
JE135 WORKPLACE HEALTH SAFETY POLICY

Company policy is to conduct its activities in such a way as to provide an environment which, so far as is reasonably practical, protects the health, safety and welfare of all people at the workplace and actively encourages safe work practices, both at work and off the job. Jade Engineering endeavours to comply with the ***Model Workplace Health & Safety Act and Regulations 2011***. Therefore, to achieve a healthy, accident-free working environment the ***dedication and co-operation*** of each and every company employee is essential.

In order to support this policy, the company will:

- Comply with all relevant legislative and statutory requirements, Codes of Practice and Industry standards, making adequate provision of resources to meet these requirements.
- Provide and maintain plant, equipment and systems of work that are safe and with minimum risk to the health or safety of employees and without risk to subcontractors and the general public.
- Provide personal protection to employees where appropriate, including protective clothing and safety equipment and instruction in its use.
- Take all reasonable measures to protect persons, whether employees or not, from risks to their health and safety arising from the organisational activities of the company, and to ensure that premises, plant, equipment and processes, or access to and egress from such operations controlled by the company are safe and with minimum risk to health.
- Provide adequate first aid and emergency facilities, together with appropriately trained personnel.
- Institute a rehabilitation and alternative duties program aimed at restoring the injured worker to the fullest physical, psychological, social and economic usefulness of which they are capable.
- Encourage joint consultation and participation between company management and employees to promote and maintain safe and healthy conditions.
- By way of a formal program of action and activities, continually seek improvement in this vital area.
- Encourage a culture of well being and injury prevention by way of morning stretches and the implementation of the TIP safety kone manual handling practices.

Employees and subcontractors for their part, will be expected, as appropriate to:

- Comply with all relative legislation/statutory requirements, working procedures, codes of practice and industry standards and make adequate provisions of resources to meet these requirements.
- Wear appropriate protective equipment.
- Report and where possible, rectify hazards and participate in the analysis of accidents.
- Demonstrate their responsibility for duty and care towards themselves, fellow employees, customers and the general public.

No task is so important as to compromise health and safety and appropriate consideration must be given to determining a safe and healthy work method for each and every activity.

The Management of Jade Engineering (Qld) Pty Ltd is committed to the
Workplace Health Safety & Environment Policy.

DATE: 12/09/2014

CRAIG HAUSER - Managing Director