

JE135 WORKPLACE HEALTH SAFETY POLICY

Company policy is to conduct its activities in such a way as to provide an environment which, so far as is reasonably practical, protects the health, safety and welfare of all people at the workplace and actively encourages safe work practices, both at work and off the job. Jade Engineering endeavours to comply with the **Model Workplace Health & Safety Act and Regulations 2011**. Therefore, to achieve a healthy, accident-free working environment the **dedication and co-operation** of each and every company employee is essential.

In order to support this policy, the company will:

- Comply with all relevant legislative and statutory requirements, Codes of Practice and Industry standards, making adequate provision of resources to meet these requirements.
- Provide and maintain plant, equipment and systems of work that are safe and without risk to the health or safety of employees, subcontractors and the general public.
- Provide personal protection to employees where appropriate, including protective clothing and safety equipment and instruction in its use.
- Take all reasonable measures to protect all persons, from risks to their health and safety arising from the organisational activities of the company, and to ensure that premises, plant, equipment and processes, or access to and egress from such operations controlled by the company are safe and without risk to health.
- Provide adequate first aid and emergency facilities, together with appropriately trained personnel.
- Institute a rehabilitation and suitable duties program aimed at restoring an injured worker to the fullest physical, psychological, social and economic usefulness of which they are capable.
- Encourage joint consultation and participation between company management, Health Professionals to pro-actively develop & maintain preventative Health & Safety measures for all to enjoy.
- By way of a formal program of action and activities, continually seek innovative improvement in this vital area, (JE296 QSE Objectives & Targets).
- Encourage a culture of well being and injury prevention by way of morning stretches and the implementation of the TIP Safety Kone and Triple "SSS" manual handling practices.

Employees and subcontractors for their part, will be expected, as appropriate to:

- Comply with all relative legislation/statutory requirements, working procedures, codes of practice, industry standards, TIPS Injury Prevention Manual Handling & Triple SSS practices and make adequate provisions of resources to meet these requirements.
- Wear appropriate protective equipment.
- Report and rectify hazards and participate in the analysis of accidents.
 - Demonstrate a responsible duty of care for towards themselves, fellow employees, customers and all others.

No task is so important that it may compromise the health and safety of any one or thing. Appropriate consideration must be given to determine a healthy and safe work method for each and every activity.

The Management of Jade Engineering (Qld) Pty Ltd is committed to the
Workplace Health Safety & Environment Policy.

DATE: 01/07/2018

CRAIG HAUSER - Managing Director